

正味財産増減計算書

令和2年 4月 1日から令和3年 3月31日まで

(単位:円)

| 科 目 | 当年度 | 前年度 | 増 減 |
|--------------------|---------------|---------------|--------------|
| I 一般正味財産増減の部 | | | |
| 1. 経常増減の部 | | | |
| (1) 経常収益 | | | |
| 労働者派遣事業収益 | 2,149,041,705 | 1,804,976,971 | 344,064,734 |
| 労働者派遣事業収益 | 1,647,548,199 | 1,391,117,317 | 256,430,882 |
| 労働者派遣手数料収益 | 501,493,506 | 413,859,654 | 87,633,852 |
| 有料職業紹介事業収益 | 2,495,917 | 1,447,917 | 1,048,000 |
| 有料職業紹介事業収益 | 2,495,917 | 1,447,917 | 1,048,000 |
| 広域受注事業収益 | 6,211,000 | 42,532,129 | △ 36,321,129 |
| 広域受注事業収益 | 6,211,000 | 42,532,129 | △ 36,321,129 |
| 高齢者活躍人材確保育成事業受託収益 | 98,803,349 | 98,228,739 | 574,610 |
| 高齢者活躍人材確保育成事業受託収益 | 98,803,349 | 98,228,739 | 574,610 |
| 受取会費 | 9,150,000 | 9,150,000 | 0 |
| 正会員受取会費 | 6,100,000 | 6,100,000 | 0 |
| 賛助会員受取会費 | 3,050,000 | 3,050,000 | 0 |
| 受取補助金等 | 36,593,651 | 25,831,793 | 10,761,858 |
| 受取国庫補助金 | 10,023,000 | 7,379,000 | 2,644,000 |
| 受取都道府県補助金 | 10,023,000 | 8,467,000 | 1,556,000 |
| 受取全シ協支援事業費 | 1,045,000 | 1,047,000 | △ 2,000 |
| 受取助成金 | 9,901,432 | 0 | 9,901,432 |
| 高齢者活用・現役世代雇用サポート事業 | 0 | 3,628,000 | △ 3,628,000 |
| ひょうご生涯現役促進事業 | 5,601,219 | 5,310,793 | 290,426 |
| 事務集中負担金収益 | 3,400,000 | 3,400,000 | 0 |
| 事務集中負担金収益 | 3,400,000 | 3,400,000 | 0 |
| 雑収益 | 105 | 5 | 100 |
| 受取利息 | 5 | 5 | 0 |
| 雑収益 | 100 | 0 | 100 |
| 経常収益計 | 2,305,695,727 | 1,985,567,554 | 320,128,173 |
| (2) 経常費用 | | | |
| 事業費 | 2,297,764,302 | 1,968,952,603 | 328,811,699 |
| 支払会員賃金 | 1,579,468,917 | 1,353,092,688 | 226,376,229 |
| 支払会員交通費 | 68,079,282 | 38,024,629 | 30,054,653 |
| 支払会員法定福利費 | 68,827,173 | 38,964,016 | 29,863,157 |
| 広域受注事業費 | 4,761,000 | 40,431,886 | △ 35,670,886 |
| 給料手当 | 51,452,045 | 46,688,787 | 4,763,258 |
| 法定福利費 | 9,786,014 | 9,675,283 | 110,731 |
| 退職給付費用 | 1,435,840 | 709,500 | 726,340 |
| 諸手当 | 4,259,454 | 4,941,163 | △ 681,709 |
| 賞与引当繰入額 | 1,526,000 | 1,305,000 | 221,000 |
| 福利厚生費 | 168,578 | 158,944 | 9,634 |
| 旅費交通費 | 2,507,956 | 1,741,058 | 766,898 |
| 通信運搬費 | 2,462,113 | 2,149,735 | 312,378 |
| 会議費 | 43,110 | 82,218 | △ 39,108 |
| 什器備品費 | 572,550 | 256,740 | 315,810 |
| 消耗品費 | 3,135,341 | 3,122,939 | 12,402 |
| 印刷製本費 | 2,470,380 | 3,663,455 | △ 1,193,075 |

| | | | |
|-----------------|---------------|---------------|--------------|
| 共通費 | 5,580,933 | 8,480,031 | △ 2,899,098 |
| 光熱水料費 | 878,381 | 860,472 | 17,909 |
| 賃借料 | 18,213,811 | 15,589,444 | 2,624,367 |
| 保険料 | 1,069,225 | 903,845 | 165,380 |
| 諸謝金 | 584,100 | 325,500 | 258,600 |
| 租税公課 | 167,736,300 | 125,860,607 | 41,875,693 |
| 支払負担金 | 60,350 | 6,000 | 54,350 |
| 委託費 | 14,666,231 | 43,188,412 | △ 28,522,181 |
| 活動拠点委託費 | 216,071,900 | 190,542,000 | 25,529,900 |
| 有料職業紹介委託費 | 2,495,917 | 1,447,917 | 1,048,000 |
| 教材費 | 375,144 | 136,025 | 239,119 |
| 講習企画購入費 | 11,662,956 | 7,569,469 | 4,093,487 |
| 広報費 | 45,369,447 | 0 | 45,369,447 |
| 支払手数料 | 9,756,850 | 4,254,640 | 5,502,210 |
| 支払委託金等返還 | 2,266,457 | 24,604,051 | △ 22,337,594 |
| 支払利息 | 20,547 | 176,149 | △ 155,602 |
| 管理費 | 1,331,663 | 1,628,079 | △ 296,416 |
| 給料手当 | 536,749 | 319,136 | 217,613 |
| 法定福利費 | 101,784 | 57,688 | 44,096 |
| 退職給付費用 | 22,610 | 10,500 | 12,110 |
| 諸手当 | 24,752 | 18,971 | 5,781 |
| 福利厚生費 | 549 | 506 | 43 |
| 役員等旅費交通費 | 100,873 | 206,004 | △ 105,131 |
| 旅費交通費 | 4,060 | 107,460 | △ 103,400 |
| 通信運搬費 | 50,434 | 25,600 | 24,834 |
| 会議費 | 5,074 | 23,908 | △ 18,834 |
| 消耗品費 | 31,676 | 15,930 | 15,746 |
| 印刷製本費 | 56,672 | 97,200 | △ 40,528 |
| 賃借料 | 52,500 | 145,600 | △ 93,100 |
| 保険料 | 35,100 | 35,100 | 0 |
| 租税公課 | 1,200 | 2,650 | △ 1,450 |
| 支払負担金 | 282,600 | 283,880 | △ 1,280 |
| 委託費 | 0 | 54,000 | △ 54,000 |
| 支払手数料 | 15,550 | 23,750 | △ 8,200 |
| 雑費 | 9,480 | 200,196 | △ 190,716 |
| 経常費用計 | 2,299,095,965 | 1,970,580,682 | 328,515,283 |
| 評価損益等調整前当期経常増減額 | 6,599,762 | 14,986,872 | △ 8,387,110 |
| 評価損益等計 | 0 | 0 | 0 |
| 当期経常増減額 | 6,599,762 | 14,986,872 | △ 8,387,110 |
| 2. 経常外増減の部 | | | |
| (1) 経常外収益 | | | |
| 経常外収益計 | 0 | 0 | 0 |
| (2) 経常外費用 | | | |
| 雑損失 | 0 | 29,624 | △ 29,624 |
| 雑損失 | 0 | 29,624 | △ 29,624 |
| 経常外費用計 | 0 | 29,624 | △ 29,624 |
| 当期経常外増減額 | 0 | △ 29,624 | 29,624 |
| 当期一般正味財産増減額 | 6,599,762 | 14,957,248 | △ 8,357,486 |
| 一般正味財産期首残高 | 97,670,148 | 82,712,900 | 14,957,248 |
| 一般正味財産期末残高 | 104,269,910 | 97,670,148 | 6,599,762 |
| II 指定正味財産増減の部 | | | |
| 当期指定正味財産増減額 | 0 | 0 | 0 |
| 指定正味財産期首残高 | 0 | 0 | 0 |
| 指定正味財産期末残高 | 0 | 0 | 0 |
| III 正味財産期末残高 | 104,269,910 | 97,670,148 | 6,599,762 |

正味財産増減計算書内訳表

令和2年 4月 1日から令和3年 3月31日まで

(単位：円)

| 科 目 | 公益目的事業会計 | | | 法人会計 | 内部取引消去 | 合 計 |
|-------------------|---------------|-------------|---------------|-----------|--------|---------------|
| | シルバー事業 | 高齢者活躍人材育成事業 | 小計 | | | |
| 一般正味財産増減の部 | | | | | | |
| 1. 経常増減の部 | | | | | | |
| (1) 経常収益 | | | | | | |
| 労働者派遣事業収益 | 2,149,041,705 | 0 | 2,149,041,705 | 0 | 0 | 2,149,041,705 |
| 労働者派遣事業収益 | 1,647,548,199 | 0 | 1,647,548,199 | 0 | 0 | 1,647,548,199 |
| 労働者派遣手数料収益 | 501,493,506 | 0 | 501,493,506 | 0 | 0 | 501,493,506 |
| 有料職業紹介事業収益 | 2,495,917 | 0 | 2,495,917 | 0 | 0 | 2,495,917 |
| 有料職業紹介事業収益 | 2,495,917 | 0 | 2,495,917 | 0 | 0 | 2,495,917 |
| 広域受注事業収益 | 6,211,000 | 0 | 6,211,000 | 0 | 0 | 6,211,000 |
| 広域受注事業収益 | 6,211,000 | 0 | 6,211,000 | 0 | 0 | 6,211,000 |
| 高齢者活躍人材育成事業受託収益 | 0 | 98,803,349 | 98,803,349 | 0 | 0 | 98,803,349 |
| 高齢者活躍人材育成事業受託収益 | 0 | 98,803,349 | 98,803,349 | 0 | 0 | 98,803,349 |
| 受取会費 | 6,650,000 | 0 | 6,650,000 | 2,500,000 | 0 | 9,150,000 |
| 正会員受取会費 | 3,600,000 | 0 | 3,600,000 | 2,500,000 | 0 | 6,100,000 |
| 賛助会員受取会費 | 3,050,000 | 0 | 3,050,000 | 0 | 0 | 3,050,000 |
| 受取補助金等 | 36,593,651 | 0 | 36,593,651 | 0 | 0 | 36,593,651 |
| 受取国庫補助金 | 10,023,000 | 0 | 10,023,000 | 0 | 0 | 10,023,000 |
| 受取都道府県補助金 | 10,023,000 | 0 | 10,023,000 | 0 | 0 | 10,023,000 |
| 受取全シ協支援事業費 | 1,045,000 | 0 | 1,045,000 | 0 | 0 | 1,045,000 |
| 受取助成金 | 9,901,432 | 0 | 9,901,432 | 0 | 0 | 9,901,432 |
| ひょうご生涯現役促進事業 | 5,601,219 | 0 | 5,601,219 | 0 | 0 | 5,601,219 |
| 事務集中負担金収益 | 3,400,000 | 0 | 3,400,000 | 0 | 0 | 3,400,000 |
| 事務集中負担金収益 | 3,400,000 | 0 | 3,400,000 | 0 | 0 | 3,400,000 |
| 雑収益 | 105 | 0 | 105 | 0 | 0 | 105 |
| 受取利息 | 5 | 0 | 5 | 0 | 0 | 5 |
| 雑収益 | 100 | 0 | 100 | 0 | 0 | 100 |
| 経常収益計 | 2,204,392,378 | 98,803,349 | 2,303,195,727 | 2,500,000 | 0 | 2,305,695,727 |
| (2) 経常費用 | | | | | | |
| 事業費 | 2,198,960,953 | 98,803,349 | 2,297,764,302 | 0 | 0 | 2,297,764,302 |
| 支払会員賃金 | 1,579,468,917 | 0 | 1,579,468,917 | 0 | 0 | 1,579,468,917 |
| 支払会員交通費 | 68,079,282 | 0 | 68,079,282 | 0 | 0 | 68,079,282 |
| 支払会員法定福利費 | 68,827,173 | 0 | 68,827,173 | 0 | 0 | 68,827,173 |
| 広域受注事業費 | 4,761,000 | 0 | 4,761,000 | 0 | 0 | 4,761,000 |
| 給料手当 | 31,976,325 | 19,475,720 | 51,452,045 | 0 | 0 | 51,452,045 |
| 法定福利費 | 6,223,507 | 3,562,507 | 9,786,014 | 0 | 0 | 9,786,014 |
| 退職給付費用 | 1,150,450 | 285,390 | 1,435,840 | 0 | 0 | 1,435,840 |
| 諸手当 | 2,818,804 | 1,440,650 | 4,259,454 | 0 | 0 | 4,259,454 |
| 賞与引当繰入額 | 1,526,000 | 0 | 1,526,000 | 0 | 0 | 1,526,000 |
| 福利厚生費 | 131,862 | 36,716 | 168,578 | 0 | 0 | 168,578 |
| 旅費交通費 | 488,613 | 2,019,343 | 2,507,956 | 0 | 0 | 2,507,956 |
| 通信運搬費 | 1,277,005 | 1,185,108 | 2,462,113 | 0 | 0 | 2,462,113 |
| 会議費 | 41,930 | 1,180 | 43,110 | 0 | 0 | 43,110 |
| 什器備品費 | 572,550 | 0 | 572,550 | 0 | 0 | 572,550 |
| 消耗品費 | 2,194,669 | 940,672 | 3,135,341 | 0 | 0 | 3,135,341 |
| 印刷製本費 | 1,191,630 | 1,278,750 | 2,470,380 | 0 | 0 | 2,470,380 |
| 共通費 | 5,580,933 | 0 | 5,580,933 | 0 | 0 | 5,580,933 |
| 光熱水料費 | 465,542 | 412,839 | 878,381 | 0 | 0 | 878,381 |
| 賃借料 | 15,701,091 | 2,512,720 | 18,213,811 | 0 | 0 | 18,213,811 |
| 保険料 | 989,110 | 80,115 | 1,069,225 | 0 | 0 | 1,069,225 |
| 諸謝金 | 584,100 | 0 | 584,100 | 0 | 0 | 584,100 |
| 租税公課 | 165,340,296 | 2,396,004 | 167,736,300 | 0 | 0 | 167,736,300 |
| 支払負担金 | 60,350 | 0 | 60,350 | 0 | 0 | 60,350 |
| 委託費 | 11,315,740 | 3,350,491 | 14,666,231 | 0 | 0 | 14,666,231 |
| 活動拠点委託費 | 216,071,900 | 0 | 216,071,900 | 0 | 0 | 216,071,900 |
| 有料職業紹介委託費 | 2,495,917 | 0 | 2,495,917 | 0 | 0 | 2,495,917 |
| 教材費 | 0 | 375,144 | 375,144 | 0 | 0 | 375,144 |
| 講習企画購入費 | 0 | 11,662,956 | 11,662,956 | 0 | 0 | 11,662,956 |
| 広報費 | 0 | 45,369,447 | 45,369,447 | 0 | 0 | 45,369,447 |
| 支払手数料 | 9,605,710 | 151,140 | 9,756,850 | 0 | 0 | 9,756,850 |
| 委託事業返還金 | 0 | 2,266,457 | 2,266,457 | 0 | 0 | 2,266,457 |
| 支払利息 | 20,547 | 0 | 20,547 | 0 | 0 | 20,547 |
| 管理費 | | | | 1,331,663 | 0 | 1,331,663 |
| 給料手当 | | | | 536,749 | 0 | 536,749 |
| 法定福利費 | | | | 101,784 | 0 | 101,784 |
| 退職給付費用 | | | | 22,610 | 0 | 22,610 |
| 諸手当 | | | | 24,752 | 0 | 24,752 |
| 福利厚生費 | | | | 549 | 0 | 549 |
| 役員等旅費交通費 | | | | 100,873 | 0 | 100,873 |
| 旅費交通費 | | | | 4,060 | 0 | 4,060 |
| 通信運搬費 | | | | 50,434 | 0 | 50,434 |
| 会議費 | | | | 5,074 | 0 | 5,074 |
| 消耗品費 | | | | 31,676 | 0 | 31,676 |
| 印刷製本費 | | | | 56,672 | 0 | 56,672 |
| 賃借料 | | | | 52,500 | 0 | 52,500 |
| 保険料 | | | | 35,100 | 0 | 35,100 |
| 租税公課 | | | | 1,200 | 0 | 1,200 |
| 支払負担金 | | | | 282,600 | 0 | 282,600 |
| 支払手数料 | | | | 15,550 | 0 | 15,550 |
| 雑費 | | | | 9,480 | 0 | 9,480 |
| 経常費用計 | 2,198,960,953 | 98,803,349 | 2,297,764,302 | 1,331,663 | 0 | 2,299,095,965 |
| 評価損益等調整前当期経常増減額 | 5,431,425 | 0 | 5,431,425 | 1,168,337 | 0 | 6,599,762 |
| 評価損益等計 | 0 | 0 | 0 | 0 | 0 | 0 |
| 当期経常増減額 | 5,431,425 | 0 | 5,431,425 | 1,168,337 | 0 | 6,599,762 |
| 2. 経常外増減の部 | | | | | | |
| (1) 経常外収益 | | | | | | |
| 経常外収益計 | 0 | 0 | 0 | 0 | 0 | 0 |
| (2) 経常外費用 | | | | | | |
| 経常外費用計 | 0 | 0 | 0 | 0 | 0 | 0 |
| 当期経常外増減額 | 0 | 0 | 0 | 0 | 0 | 0 |
| 他会計振替前当期一般正味財産増減額 | 5,431,425 | 0 | 5,431,425 | 1,168,337 | 0 | 6,599,762 |
| 他会計振替額 | 0 | 0 | 0 | 0 | 0 | 0 |
| 当期一般正味財産増減額 | 5,431,425 | 0 | 5,431,425 | 1,168,337 | 0 | 6,599,762 |
| 一般正味財産期首残高 | - | - | - | - | - | 97,670,148 |
| 一般正味財産期末残高 | - | - | - | - | - | 104,269,910 |
| II 指定正味財産増減の部 | | | | | | |
| 当期指定正味財産増減額 | 0 | 0 | 0 | 0 | 0 | 0 |
| 指定正味財産期首残高 | - | - | - | - | - | 0 |
| 指定正味財産期末残高 | - | - | - | - | - | 0 |
| III 正味財産期末残高 | - | - | - | - | - | 104,269,910 |